

November 1, 2023

Dear Adventurer and Pathfinder Directors and Coordinators,

We want to bring to your attention an important update regarding implementing the **California bill AB-506 that Requires Child Abuse Prevention Policies for Youth Organizations & Volunteers**, which concerns the safety and well-being of our Adventurer and Pathfinder program participants.

As part of the AB-506 requirements, it is now mandatory for all Adventurer and Pathfinder volunteers who are 18 years or older and **have direct contact with or supervise minors** to complete two critical components: Live Scan (LS) fingerprinting and Mandated Reporter Training (MRT).

The safety of your children is our top priority, and as such, the Central California Conference is enforcing new requirements described below to ensure the highest level of security and safety for all involved. These requirements apply to all Adventurer and Pathfinder staff and volunteers, as well as overnight visitors participating in Adventurer and Pathfinder programs.

Please clarify to your respective teams that compliance with this requirement is non-negotiable.

Here are the key details:

1. Live Scan (LS):

- All Adventurer and Pathfinder staff and volunteers, as well as any visitors who will stay overnight during Adventurer and Pathfinder programs must undergo a Live Scan fingerprinting process.
- Live Scan helps us ensure all our staff, volunteers and overnight visitors have passed the necessary background checks to work with minors.
- It's important to note that the Live Scan is a one-time requirement. Once a volunteer has completed this process, they do not need to repeat it in subsequent years, except for the following:
 - **Exception:** If a volunteer has recently completed the Sterling Volunteers background check, they must complete the Live Scan again in January 2024 to meet AB-506 compliance. The HR department understands that some volunteers may have recently completed the background check, and it is granting an extension until January 2024 to ensure everyone is compliant and has completed their Live Scan.

2. Mandated Reporter Training (MRT):

- All Adventurer and Pathfinder staff and volunteers as well as any visitors who will stay overnight during Adventurer and Pathfinder programs, must complete Mandated Reporter Training.



- The MRT must be renewed every two years to ensure our volunteers remain current on mandated reporting procedures.

Detailed instructions for the Live Scan and MRT processes can be found at <https://www.cccpathfinders.org/background>. Please ensure all your volunteers, staff members, and overnight visitors carefully know and follow these instructions.

Your cooperation and vigilance in implementing these requirements are essential to our Adventurer and Pathfinder program's continued success and safety. We understand that this may represent an adjustment for some, but the safety and well-being of our children are non-negotiable priorities.

If you or your team have any questions or concerns about the AB-506 requirements, please do not hesitate to contact us or our HR Department at hr@cccsda.org. We are here to support you through this process and provide any necessary assistance.

Thank you for your dedication to the Adventurer and Pathfinder program and your commitment to the safety and security of the young Adventurers and Pathfinders we serve.

In His Service,



Norma Villarreal
Director of Jr. Youth & Summer Camp Ministries

